

## **Settlement of 6<sup>th</sup> year funding in KSAS Humanities and Social Science programs**

This agreement only pertains to sixth year workers in KSAS humanities/social sciences during AY25/26 and AY26/27. Sixth years are defined as those who have already enrolled in KSAS for 10 semesters. This agreement has no effect on policies in any other programs or in any other academic years.

KSAS will offer funding to all sixth-year workers in KSAS Humanities and Social Science programs for AY25/26 and AY26/27 who apply for KSAS funding and in their application demonstrate that they meet the following criteria:

- The worker is in a program whose median time-to-degree is 6 years or longer as of May 2024. This includes all KSAS humanities and social sciences programs.
- The worker is in residence and actively working towards their degree completion (i.e., not on leave).
  - a. Workers working towards degree completion by doing field work are included in this agreement.
- For students not currently in their 5<sup>th</sup> year in AY24/25, the worker has met with the director of graduate studies or their designee sometime in years 3-5 to identify potential external fellowships they are eligible for and has made an effort to apply to these fellowships, and has applied to internal fellowships that provide full support such as the Scholar-Teacher Award and Dissertation Prize Fellowship if they do not have an external fellowship to fund their sixth year. For students currently in their 5<sup>th</sup> year in AY24/25, we recognize that the worker may not be able to apply for external fellowships given the timing and so the worker must apply to internal fellowships that provide full support such as the Scholar-Teacher Award and Dissertation Prize Fellowship if they do not have an external fellowship to fund their sixth year.
- The worker does not have access to other funds from JHU (e.g. another fellowship, banked funds, or a non-KSAS work assignment paid by the university) which exceed the amount listed in (2) below in this agreement.
- The worker is not receiving external funds to carry out their thesis work (i.e., they don't have an external fellowship of equal or greater value to that being offered by the university).
- Workers agree that they are not owed any financial support beyond their sixth year by the university. This does not mean support opportunities won't be available, but the university is not required to provide any form of support beyond year 6.

The funding will include the following:

- Full tuition and health insurance coverage
- Full access to the benefits and provisions provided by the CBA

- 12 months funding support in one of the following forms:
  1. If the worker's department or KSAS has teaching, research, or service needs, then the worker will be offered and must accept any full-appointment work assignment offered to them consistent with the provisions of the CBA in order to receive any funding.
  2. If the worker's department or KSAS does not have full appointment available, then the worker will be offered a partial appointment that consists of an hourly paid appointment with 0-10 hours of work per week, on average, plus an academic scholarship that combines to provide the worker with \$35,000 in AY 25/26 (FY26) and \$36,400 in AY26/27 (FY27).

If the worker has another source of funding that provides less stipend support than the amount listed in (2) above, and the external fellowship's policies allow for top up, then KSAS will top-up the funding to, at a minimum, the stipend listed in (2) above. If the department or KSAS has work assignments available then the external fellowship may be topped up to the stipend for a full appointment upon a worker's acceptance of the work assignment. The amount of work hours in the appointment will be prorated based on the difference between the external fellowship and stipend provided in (1).

If a worker completes all their degree requirements and/or convokes before the end of their sixth year, they are not eligible for any remaining funding for that year (i.e., their support will be prorated).

**On behalf of the Johns Hopkins University:**

Date: 4-3-25

Print: Meredith Stewart

Sign: 

Date: \_\_\_\_\_

Print: \_\_\_\_\_

Sign: \_\_\_\_\_

**On behalf of TRU-UE Local 197:**

Date: 3/31/2025

Print: John Green

Sign: 

Date: 03/31/25

Print: \_\_\_\_\_

Sign: Lauren Cook